



When everyone is going left,
look to the right for exits

Introduction to TR ACADEMY '20

TR 私募股权投资学院



TR Capital is opening its door to entry-level analysts who wish to undertake one of the most intense Private Equity investment training programs which focus on China and India

TR Academy '20 will train young professionals to become investors who are able to thoroughly evaluate potential investment targets from both a financial and operational perspective

TR Academy is a full-time program held at TR Capital's Hong Kong office, with options to relocate to the Shanghai or Mumbai office. Each year, TR will recruit three candidates who have demonstrated a passion in investing, strong academic performance and professional drive





TR Academy '20 program timeline

- MONTHS 1 - 6: intensive training on live deals and TR Capital's due diligence process
- MONTHS 7 - 12: intensive training on: (i) financial and operational investment analysis (financial modelling and on-the-ground due diligence sessions with multiple company visits); and (ii) portfolio monitoring (collection of KPIs, financial and operational performance monitoring, value creation initiatives)
- MONTHS 13 - 18: manage and evaluate multiple live deals, present investment opportunities to the Investment Committee
- MONTHS 19 - 24: support senior investment professionals in executing investments

At the end of the investment analyst program, TR Academy '20 participants will have received >5,000 hours of investment training from our investment professionals



What we look for

- We like people with:
 - intellectual curiosity to learn about new things and take on different tasks
 - strong problem solving skills
 - a willingness to accept responsibility
 - entrepreneurial drive
 - the ability to work with and relate to those around them
 - enthusiasm, commitment and grit under pressure
 - Candidates have to be strong in the following areas:
 - financial accounting
 - financial modelling
 - analytical ability
 - written and verbal communication; the ability to summarize complex analysis in a clear and concise manner
 - Education: University graduate or higher qualifications
 - Fluency in English; Mandarin/Hindi is a plus
 - Previous experience in an investment bank or a consulting firm is a plus
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What's in it for you?

- TR Academy '20 selects only 3 candidates
- Learn in 24 months what would take you 5 years to learn at any top tier investment bank or other financial institution:
 - Hands-on exposure to private equity investment in Asia and to Chinese or Indian champions (such as Flipkart, Lenskart, Evisu and Moviebook)
 - Day-to-day exposure to senior members of the TR Capital team

Broaden your horizons

- Cross-culture and cross-sector work
- Exposure to two of the world largest (and growing) economies: China & India

1-to-1 Mentorship

- Every participant will be assigned a senior mentor, who will provide strong training and mentorship
- Objective setting and interim/final performance review

Work in Hong Kong

- Hong Kong is one of the most exciting places to live in as a young professional: it is a cultural melting pot and Asia's main financial centre

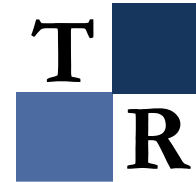
Investing in your future

- Employment at the end of the program and the possibility to work in our Hong Kong, Shanghai or Mumbai offices
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How to apply

- TR Academy '20 applications will close on **16 Feb 2020**
 - Email your cover letter and resume to **recruitment@tr-capital.com** with the subject line: TR Academy '20 Application – [*insert your name*]
 - Selected candidates will:
 - (i) have three rounds of interviews, both one-on-one and group interviews with the TR Capital partners;
 - (ii) take the Thomas PPA test; and
 - (iii) prepare for and present two case studies
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